



Wilston Norths Junior Cricket Club Inc

Codes of Conduct

Appendix 1 to Club By Laws approved by WNJCC Management
Committee on 21 January 2021

A. Code of Conduct – WNJCC Committee Members

Purpose

The purpose of this code is to set out the standards of behaviour expected of members of the Management Committee of the Wilston Norths Junior Cricket Club (**WNJCC**) and any standing sub-committee appointed by the Management Committee (pursuant to clause 3.9 of the By-Laws and Rule 27 of the Constitution) (**Committee Member**).

Sub-committees subject to this code include but are not limited to:

- Member Protection sub-committee;
- Girls Cricket sub-committee;
- Friday night cricket (Master and Junior Blasters) sub-committee; and
- Clothing and Equipment sub-committee.

In agreeing to be a Committee Member, the member agrees to adhere to this code at all times.

Standards of conduct

A Committee Member must:

1. act in good faith, with due diligence, and in best interests of WNJCC as a whole;
2. treat all people associated with WNJCC, including all members of WNJCC, volunteers, officials, stakeholders, and other Committee Members with respect and courtesy;
3. make decisions based on what is best for the Club, not for individual interest or gain;
4. not take advantage of their position on the Committee in any way;
5. always look for opportunities for improved performance of WNJCC operations and Committee functions;
6. be open to feedback from members and respond appropriately;
7. act as a positive role model with respect to good sporting behaviour
8. always consider the welfare of the WNJCC's members above on-field success;
9. always represent the Club in a professional manner
10. adhere to the policies and procedures established by WNJCC from time to time and to the legislative requirements of the Club.

B. Code of Conduct – WNJCC Coaches and Managers

Purpose

The purpose of this code is to set out the standards of behaviour expected of Coaches and Managers appointed by the Club (per By-Laws 5.1 and 5.2).

In agreeing to be a Coach or Manager of the Club, the member agrees to adhere to this code at all times.

Standards of conduct

A WNJCC Coach or Manager must:

1. remember that young people participate in sport for pleasure and winning is only part of the fun
2. always encourage players to embrace their mistakes and enjoy the opportunity to learn from them
3. never yell at, ridicule or abuse them for their mistakes
4. encourage the philosophy of No-Fear, dynamic cricket to be played with enjoyment, skill and integrity. We coach the same way
5. be reasonable in your demands on players' time, energy and enthusiasm
6. encourage your players to celebrate the good performances of their team-mates and opponents
7. coach within the rules and spirit of the game. Encourage your players to do the same
8. ensure that the time your players spend with you is a positive experience. All players are deserving of equal time and opportunity
9. avoid overplaying the more talented players to the detriment of other players' enjoyment
10. ensure that equipment and facilities meet safety standards and are appropriate to the players age and abilities
11. display control, respect and professionalism to all involved. This includes players, opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same
12. show concern and caution toward injured and sick players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition
13. obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players
14. ensure any physical contact with a young person is appropriate to the situation and necessary for the player's skill development
15. respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

C. Code of Conduct – WNJCC Players

Purpose

The purpose of this code is to set out the standards of behaviour expected of playing members of the Club.

Playing members of the Club are to adhere to this code at all times.

Standards of conduct

A WNJCC player must:

1. play by the rules;
2. never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire in an appropriate manner during a break or after the game;
3. control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in cricket;
4. work equally hard for yourself and your teammates. Your team's performance will benefit and so will you;
5. be a good sport. Applaud all good plays whether they are made by your team or the opposition;
6. treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor;
7. cooperate with your coach, teammates and opponents. Without them there would be no competition;
8. participate for your own enjoyment and benefit, not just to please parents, teachers or coaches;
9. respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion

D. Code of Conduct – WNJCC Parents/Guardians/Supporters

Purpose

The purpose of this code is to set out the standards of behaviour expected of parents, guardians, or supporters of playing members of the Club.

Standards of conduct

Parents, guardians, or supporters of playing members of the Club are to adhere to this code at all times.

1. Do not force an unwilling child to participate in cricket;
2. Remember, children are involved in cricket for their enjoyment, not yours;
3. Encourage your child to play by the rules;
4. Focus on the child's efforts and performance rather than winning or losing;
5. Never ridicule or yell at a child for making a mistake or losing a game;
6. Remember that children learn best by example. Appreciate good performances and skillful play by all participants;
7. Support all efforts to remove verbal and physical abuse from sporting activities;
8. Respect officials' decisions and teach children to do likewise;
9. Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate;
10. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

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